

2250 Florida Boulevard
Baton Rouge, LA 70802
PHONE: 225.389.8920



EXECUTIVE STAFF

Bill Deville
Chief Executive Officer

Rod Goldman
Chief Operating Officer

Darrell Brown
Chief Administrative Officer

EXECUTIVE REPORT

June 2018

Bill Deville and Executive Staff

HUMAN RESOURCES: *Darrell Brown*

- CATS made the following hires in May: Facilities Maintenance – 4 Custodial Crew; Maintenance – 1 Utility Technician; and Administration – 1 Accountant I.
- A new hire orientation began on June 11th.
- The following employees celebrated service anniversaries in the second quarter:
 - One Year:
 - James Baker Director of Capital Improvement
 - Janie Brown Bus Operator
 - Michael Butler, Sr. Bus Operator
 - Jacqueline Cain Bus Operator
 - Miesha Culbert Bus Operator
 - Calpurnia Dotson Bus Operator
 - Roderick Goldman Chief Operating Officer
 - Sujatha Gopu Business Programmer Process Analyst
 - Demetrice Green Bus Operator
 - Darrell Marsalis Buildings and Grounds
 - Tyrone McFadden Bus Operator
 - Godwin Osazemwinde Bus Operator
 - Lisa Paul Human Resources Business Partner
 - Zaldreka Reddix Bus Operator
 - Virginia Smith Operations Supervisor
 - Lance Taylor Police Officer
 - Rushonda Tolbert Bus Operator
 - Aaron Verrett Human Resources Generalist
 - LaTonya Vessel Bus Operator
 - Kiera Wilson Bus Operator
 - Five Years:
 - Linda Bourke Instructor
 - 23 Years:
 - Karen Denman Fixed Route/Paratransit Manager
 - 35 Years:
 - Lillie Moore Accounting A/P
- The administrative personnel is implementing a Performance Management Plan and classes will be held in June and July that will be followed by a rollout to all administrative staff in August and a delivery of performance management reviews and job descriptions to all employees in October.
- The agency is planning an Employee Appreciation event in July.

2250 Florida Boulevard
Baton Rouge, LA 70802
PHONE: 225.389.8920



EXECUTIVE STAFF

OPERATIONS AND MAINTENANCE: Rod Goldman

- Operations now has 144 active Operators.
- See attached Performance Measures

CEO NOTES: Bill Deville

- We have made great progress over the last month since we last met, and here are a few things to update:
 - CATS and the ATU Local 1546 successfully negotiated a new labor agreement, and the union membership ratified the agreement on June 1st. Many thanks to the efforts of Rod Goldman, Dwana Williams, Darrell Brown, Creighton Abadie, Al Weeden, and the union leadership.
 - CATS staff previewed a Service Improvement Plan proposal to the Planning Committee on June 5th, and we will be meeting with all the board members to discuss the specifics of the plan. We will be officially asking the Board to consider authorizing the process to begin at the July meeting.

PLANNING: Bill Deville

FACILITIES PLANNING: James Baker

- **Transit Hubs – Ongoing**
 - **North Baton Rouge Hub** – Based on discussions with the FTA, funding of this hub project will be assigned to the 2018-2019 Formula funds; once this funding amount has been determined and the project is added to the TIP/STIP, the project can be cleared to go forward with property acquisition and project development.
 - **South Baton Rouge Hub** – Staff continues to work with Health District officials and the Commuter Rail Commission to determine viable locations for the Health District Transportation Center.
 - **East Baton Rouge Hub** –CATS staff had a discussion with the FTA and was provided a detailed briefing on the agency’s TIGER grant application where the staff learned that the application received a “Recommended” rating, but a “Highly Recommended” score was required to advance; CATS will submit a grant application for the upcoming funding round.
 - **Downtown Hub** –CATS continues its work in support of a Commuter Rail through its Steering Committee, and staff is working to determine suitable sites for the Downtown Health District Multi-Modal Transportation Center.

BUS RAPID TRANSIT – Ongoing

- In conjunction with the Mayor’s Office and the Redevelopment Authority, CATS continues to work toward implementing the vision of a Plank-Nicholson Corridor BRT route. A Cooperative Endeavor Agreement is underway between the City and CATS outlining issues, responsibilities, and funding required to advance the joint BRT project.

2250 Florida Boulevard
Baton Rouge, LA 70802
PHONE: 225.389.8920



EXECUTIVE STAFF

- As part of the joint BRT effort, CATS staff continues work to implement the Plank Road BRT route as Phase One of the larger collaborative project.
- In order to meet the Plank Road BRT revenue service start date, engineering consultant services have been solicited to prepare construction plans for BRT facilities along Plank Road and Florida Boulevard.

CEO-EXECUTED CONTRACTS: *Bill Deville*

- Contract with Venture Technologies for IT Backup Server Appliance for \$28,328 that will provide five-year coverage for various backup needs, including updates, instant replacement, cloud storage, and AWS replication.
- Contract with Dee Everett HR Consulting for one year for \$50,000 to assist the CEO with Human Resources Director and other specialized Human Resources functions.