

CATS Board of Commissioners

Regular Board Meeting

Meeting Type	Regular Board Meeting
Meeting Date	May 19, 2026
Meeting Time	4:30 p.m.
Meeting Location	CATS Administration Building - 350 N. Donmoor Ave., Baton Rouge, LA
Meeting Recording	May 2026 Board Meeting

1. Call To Order

Mr. Hill called the monthly board meeting to order at 4:40 p.m.

2. INVOCATION & PLEDGE OF ALLEGIANCE

3. ROLL CALL

Attendee Name	Title	Status
Carolyn Coleman	Member	Present
Desiree Collins	Member	Present
Michelle Dennis	Secretary	Present
Arthur Dubriel	Member	Present
Debra Hamilton	Member	Present
Johnathan Hill	President	Present
Gerald King	Member	Present
Tremaine Sterling	Member	Present
Frederick Thomas	Vice-President	Absent
Ashle' Young	Member	Present

4. PUBLIC COMMENT

Rosalie Washington

5. ACTION ITEMS

a. ACTION ITEM - *Recommendation for Approval of the April 21, 2026 Board Meeting Minutes – Mr. Johnathan Hill*

RESULT: ACCEPTED

Attendee Name	Title	Status
Carolyn Coleman	Member	YEA
Desiree Collins	Member	YEA
Michelle Dennis	Secretary	YEA
Arthur Dubriel	Member	YEA
Debra Hamilton	Member	
Johnathan Hill	President	YEA
Gerald King	Member	YEA
Tremaine Sterling	Member	YEA
Frederick Thomas	Vice-President	Absent
Ashle' Young	Member	YEA

6. PRESIDENT'S ANNOUNCEMENTS

- Commissioner Hill reminded Commissioners about their upcoming retreat scheduled for June 4, and details are being finalized.

7. ADMINISTRATIVE MATTERS

- Chief Executive Officer, Mr. Richards, welcomed new Chief Financial Officer, Michael Fuselier, who officially joined the organization on May 6, and noted that leadership is looking forward to his contributions as he begins transitioning into the role.
- Mr. Richards shared that CATS recently presented at the Capital Regional Planning Commission's Lunch and Learn, providing an opportunity to highlight agency initiatives and engage with regional partners on transportation-related topics.
- CATS recently hosted a successful employee health fair, which staff were invited to attend as part of the agency's ongoing efforts to support employee wellness and workplace engagement.
- The CATS leadership team also completed a successful two-day leadership retreat focused on collaboration, planning, and strengthening alignment on organizational priorities.
- AVAIL, CATS's AVL system provider, is on site providing refresher training to staff to support continued system knowledge, consistency, and effective day-to-day use.
- Human Resources Director Ms. Shannon Porche shared a presentation on the Human Resources Department, including current metrics such as recruiting and turnover summaries.

- Chief Finance Officer, Mr. Michael Fuselier introduced himself and shared his goals. He, along with Mr. Achilles Williams, presented the monthly report and noted that he sees opportunities for improvement within the finance department.
- The Request for Proposal for ADA services is live and Mr. Richard encourages you to read about it.
- The triennial is still under way.

8. COMMITTEE REPORTS

- a. Finance & Executive: Mr. Johnathan Hill
- b. Technical, Policies & Practices: did not meet
- c. Audit: did not meet
- d. Community Relations & Planning: Mr. Frederick Thomas

9. NEW BUSINESS

- a. *Recommendation for Approval of the authorization to add Michael Fuselier as a signatory on behalf of CATS for all Whitney/Hancock Bank Accounts and as a signatory and recommend authorization for the CEO to execute all documents required by Whitney/Hancock Bank to effectuate these changes*

RESULT: ACCEPTED

Attendee Name	Title	Status
Carolyn Coleman	Member	YEA
Desiree Collins	Member	YEA
Michelle Dennis	Secretary	YEA
Arthur Dubriel	Member	YEA
Debra Hamilton	Member	
Johnathan Hill	President	YEA
Gerald King	Member	YEA
Tremaine Sterling	Member	YEA
Frederick Thomas	Vice-President	Absent
Ashle' Young	Member	YEA

Recommendation for Approval of the purchase of the customer service point-of-sale (APOS) system for the North Transit Center - \$38,866.90

RESULT: ACCEPTED

Attendee Name	Title	Status
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Carolyn Coleman	Member	YEA
Desiree Collins	Member	YEA
Michelle Dennis	Secretary	YEA
Arthur Dubriel	Member	YEA
Debra Hamilton	Member	
Johnathan Hill	President	YEA
Gerald King	Member	YEA
Tremaine Sterling	Member	YEA
Frederick Thomas	Vice-President	Absent
Ashle' Young	Member	YEA

10. EXECUTIVE SESSION - These matters may be discussed in the Executive Session.

- Strategy session and status regarding collective bargaining negotiations for a renewed contract with ATU Local 1546.
- Strategy session and/or action regarding ATU Local 1546 and Capital Area Transit Authority, American Arbitration Association Case No. 01-25-0004-9041.

Enter into executive session – 5:49 p.m.

Attendee Name	Title	Status
Carolyn Coleman	Member	YEA
Desiree Collins	Member	YEA - Seconded
Michelle Dennis	Secretary	YEA
Arthur Dubriel	Member	YEA
Debra Hamilton	Member	
Johnathan Hill	President	YEA
Gerald King	Member	YEA - Moved
Tremaine Sterling	Member	YEA
Frederick Thomas	Vice-President	Absent
Ashle' Young	Member	YEA

Exit Executive Session – 6:16 p.m.

Attendee Name	Title	Status
Carolyn Coleman	Member	YEA
Desiree Collins	Member	YEA
Michelle Dennis	Secretary	YEA - Moved
Arthur Dubriel	Member	YEA
Debra Hamilton	Member	
Johnathan Hill	President	YEA
Gerald King	Member	YEA - Seconded
Tremaine Sterling	Member	YEA
Frederick Thomas	Vice-President	Absent
Ashle' Young	Member	YEA

10. Recommendation for approval on case regarding ATU Local 1546 and Capital Area Transit Authority, American Arbitration Association Case No. 01-25-0004-9041 NTE \$5,000.00

Attendee Name	Title	Status
Carolyn Coleman	Member	YEA
Desiree Collins	Member	YEA - Seconded
Michelle Dennis	Secretary	YEA
Arthur Dubriel	Member	YEA
Debra Hamilton	Member	
Johnathan Hill	President	YEA
Gerald King	Member	YEA - Moved
Tremaine Sterling	Member	YEA
Frederick Thomas	Vice-President	Absent

Ashle' Young	Member	YEA
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Adjournment – 6:17 p.m.