

CATS Board of Commissioners
Monthly Board Meeting
Tuesday, January 20, 2026
4:30 p.m.
MINUTES
RECORDING - January 2026

1. CALL TO ORDER

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:37 p.m. by President Hill.

2. INVOCATION & PLEDGE OF ALLEGIANCE

3. ROLL CALL

| Attendee Name | Title | Status |
|-------------------|-----------------|---------|
| Carolyn Coleman | Member at Large | Present |
| Desiree Collins | Member | Absent |
| Michelle Dennis | Secretary | Present |
| Arthur Dubriel | Member | Present |
| Debra Hamilton | Member | Present |
| Johnathan Hill | President | Present |
| Gerald King | Member | Present |
| Tremaine Sterling | Member | Present |
| Frederick Thomas | Vice-President | Present |

4. PUBLIC COMMENT

Rosalie Washington
George Decuir
Markey King
Yvette Rhines
Stephanie Anthony

5. ACTION ITEM

Approval of the December 29, 2025, Monthly Board Meeting Minutes

RESULT: ACCEPTED

MOVER: Dubriel

SECONDER: King

YEAS: Coleman, Dennis, Dubriel, Hill, King, Sterling, Thomas

NAYS:

ABSTAIN:

ABSENT: Collins

6. PRESIDENT'S ANNOUNCEMENTS

- President Hill wished board members a happy new year and thanked them for listening and serving the community. He also noted that the board members do ride the bus and looks forward to riding the East Brookstown Route.

7. Administrative Matters

CEO Theo Richards recognized employee milestones for the month of January:

- o Cyril Hubbard will complete ten years of service this month.
 - o Ronald Jackson and Antonio Wesley will complete five years of service this month.
- Mr. Richards noted that we received our notice from the Federal Transit Administration for our upcoming triennial. Triennial is a three-year audit performed by the FTA. The last audit was conducted in 2023, so the team is now gathering the necessary information to meet with the reviewers on site.
 - CATS will partner with Envision BR and the Walls Project for MLK Day Service Event.
 - We are monitoring the weather for the upcoming winter freeze and in communication with the Mayor's Office of Homeland Security.
 - Mr. Richard thanked Commissioner Dubriel for inviting him to speak with the early risers Kiwians Club to share info about the current and upcoming projects.
 - CATS will present at the Baker City Council at the end of January to talk about the successful partnership for LYNX
 - The FTA will be in attendance on January 21st for the quarterly in-person Project Management Oversight Committee meeting tied to the construction of the North Transit Center and the Bus Rapid Transit projects. We anticipate beginning revenue service at the North Transit Center in March 2026. The BRT service will begin in the fourth quarter of 2026.
 - On January 26, 2026 from 1 p.m. to 3 p.m., we will conduct an open house at the front lobby of 2250. We are always hiring bus operators, mechanics, and front-line employees. Our Human Resources and operations department will conduct interviews on site and host tours. We currently have nine cadets who began training the week of Jan. 12th. There were also two custodians and three utility tech workers.
 - Mr. Achilles Williams, Caerus Accounting and Tax Firm Senior Advisor, provided an update on the status of the agency's financial reconciliation and budget preparation. He stated that they've made significant progress in reconciling the financials. They anticipate having the year end financials finalized by the next board meeting. They plan to use those numbers to help staff finalize the budget for 2026.

8. Committee Reports

- Finance & Executive: Mr. Johnathan Hill
- Technical, Policies & Practices: did not meet
- Audit: did not meet
- Community Relations & Planning: Mr. Frederick Thomas

9. New Business

- ACTION ITEM – Recommendation for Approval of a one-year contract renewal with Mansfield Oil; NTE: \$1,760,000.00**
RESULT: ACCEPTED
MOVER: Dennis
SECONDER: Dubriel

YEAS: Coleman, Dennis, Dubriel, Hill, King
NAYS: Thomas
ABSTAIN: Sterling
ABSENT:

10. EXECUTIVE SESSION - These matters may be discussed in Executive Session

- a. Authorizing settlement in the ongoing litigation entitled “*Joshua Carey versus Capital Area Transit System and Jessie Myles*” Suit No. 734009 on docket of the 19th Judicial District Court.**

Consideration and approval to enter into Executive Session at 5:27 p.m.

RESULT: ACCEPTED

MOVER: King

SECONDER: Dubriel

YEAS: Coleman, Dennis, Dubriel, Hill, King, Thomas, Sterling

NAYS:

ABSTAIN:

ABSENT: Collins

Consideration and approval to exit Executive Session at 5:36 p.m.

RESULT: ACCEPTED

MOVER: Dubriel

SECONDER: King

YEAS: Coleman, Dennis, Dubriel, Hill, King, Thomas, Sterling

NAYS:

ABSTAIN:

ABSENT: Collins

11. Adjournment

Dubriel/Coleman