

CATS Board of Commissioners

Monthly Board Meeting

Tuesday, September 16, 2025

4:30 p.m.

MINUTES

RECORDING

a. CALL TO ORDER

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:31 p.m. by President Hill.

b. INVOCATION & PLEDGE OF ALLEGIANCE

c. ROLL CALL

Attendee Name	Title	Status
Carolyn Coleman	Member at Large	Present
Desiree Collins	Member	Present
Michelle Dennis	Secretary	Absent
Arthur Dubriel	Member	Present
Debra Hamilton	Member	Absent
Johnathan Hill	President	Present
Gerald King	Member	Present
Tremaine Sterling	Member	Present
Frederick Thomas	Vice-President	Absent

d. Public Comment

Lashaunda Gordon

Jordan Griffin

e. Approval of the September 16, 2025, Monthly Board Meeting Minutes

RESULT: ACCEPTED

MOVER: Dubriel

SECONDER: Sterling

YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

f. President's Announcements

Commissioner Hill welcomed new commissioner Gerald King.

Commissioner King shared remarks.

g. Administrative Matters

- Employee recognized for the month of September:
 - o Cynthia Johnson will complete 30 years of service this month.

- Mr. Richards recognized the newest commissioner, Gerald King.
- Mr. Richards mentioned the upcoming October service changes as a part of the COA.
- Mr. Richards shared info about the ASAP Bus Pad program, noting that great progress is being made and 134 pads will be laid by December 31.
- He then allowed CFO Sunnie Hines time to give the August Financial Report.

h. Committee Reports

- a. Finance & Executive: did not meet
- b. Technical, Policies & Practices: did not meet
- c. Audit: did not meet
- d. Community Relations & Planning: did not meet

i. New Business

- a. Consideration and approval to enter a one-year contract with Bridgestone of America for lease tires for the Gillig and BYD Buses.**

RESULT: ACCEPTED

MOVER: Dubriel

SECONDER: Collins

YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

- b. Consideration and approval for Approval of change order for detention pond for North Transit Center**

RESULT: ACCEPTED

MOVER: Dubriel

SECONDER: Hill

YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

- c. Consideration and approval to waive bus fares on October 5-11, 2025 due to service changes.**

RESULT: ACCEPTED

MOVER: Dubriel

SECONDER: Collins

YEAS: Coleman, Collins, Dubriel, Hill, King Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

10. EXECUTIVE SESSION - These matters may be discussed in Executive Session

- a. Strategy and status regarding collective bargaining negotiations for a renewed contract with ATU Local 1546.**

- b. **Authorizing settlement in the ongoing litigation entitled “*Shirley Garner versus Capital Area Transit System*” Suit No. 682134 on the docket of the 19th Judicial District Court.**
- j. **Authorizing settlement in the ongoing litigation entitled “*Susanne Uber versus Capital Area Transit System*” Suit No. 696366 on the docket of the 19th Judicial District Court**

RESULT: ACCEPTED – Executive Session Started – 5:00 p.m.

MOVER: Dubriel

SECONDER: Collins

YEAS: Coleman, Collins, Dubriel, Hill, King Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

RESULT: ACCEPTED – Executive Session Ended – 5:41 p.m.

MOVER: Dubriel

SECONDER: Collins

YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

Authorizing settlement in the ongoing litigation entitled “*Shirley Garner versus Capital Area Transit System*” Suit No. 682134 on the docket of the 19th Judicial District Court.

Settlement: \$160,000

RESULT: ACCEPTED –

MOVER: Hill

SECONDER: Dubriel

YEAS: Coleman, Collins, Dubriel, Hill, Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

Authorizing settlement in the ongoing litigation entitled “*Susanne Uber versus Capital Area Transit System*” Suit No. 696366 on the docket of the 19th Judicial District Court

Settlement: \$170,000

RESULT: ACCEPTED –

MOVER: Dubriel

SECONDER: King

YEAS: Coleman, Collins, Dubriel, Hill, King, Sterling

NAYS:

ABSTAIN:

ABSENT: Dennis, Thomas

k. Adjournment – 6:24 p.m. Dubriel/Hill