



## CATS Board of Commissioners Monthly Board Meeting

Tuesday, January 28, 2025  
4:30 pm

### MINUTES RECORDING

#### 1. CALL TO ORDER

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:36 p.m. by President deGeneres.

#### 2. ROLL CALL

Attendee Name	Title	Status
Carolyn Coleman	Member at Large	Present
Melissa deGeneres	President	Present
Michelle Dennis	Secretary	Present
Patrick Downs	Member	Absent
Johnathan Hill	Vice-President	Present
Tremaine Sterling	Member	Present
Frederick Thomas	Member	Present
John Vukovics	Treasurer	Present

#### 3. Public Comment

No public comments were given during the public comment section. However, Commissioner Thomas requested George Decuir to speak before entering the executive session. The topic was ATU negotiations.

#### 4. APPROVAL **December 17, 2024, Monthly Board Minutes**

**RESULT: ACCEPTED**

**MOVER: deGeneres**

**SECONDER: Thomas**

**YEAS: Coleman, deGeneres, Dennis, Hill, Sterling, Thomas, Vukovics**

**NAYS:**

**ABSTAIN:**

**ABSENT: Downs**

#### 5. President's Announcements

- President deGeneres made remarks on the ongoing CATS and ATU Labor Union Contract.

6. Administrative Matters
  - a. CEO Update - Theo Richards
    - January Events
    - January Financials
7. **Committee Reports**
  - a. Finance & Executive: Ms. Melissa deGeneres
  - b. Technical, Policies & Practices: did not meet
  - c. Audit: did not meet
  - d. Community Relations & Planning: Mr. Johnathan Hill & Mr. Patrick Downs
8. **New Business**
  - a) **Consideration and approval of Contract Extension for LYNX by CATS Baker Microtransit Services**  
**MOVER: deGeneres**  
**SECONDER: Coleman**  
**YEAS: Coleman, deGeneres, Dennis, Hill, Sterling, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Downs**
  - b) **Consideration and approval of Contract Renewal with Mansfield Oil'**  
**MOVER: deGeneres**  
**SECONDER: Coleman**  
**YEAS: Coleman, deGeneres, Dennis, Hill, Sterling, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Downs**
9. **EXECUTIVE SESSION - These matters may be discussed in Executive Session**
  - a. **For discussion of the character, professional capabilities, and physical and mental health of CATS' CEO, Theo Richards. Notice of the right to public discussion has been issued.**
  - b. **Litigation update in the matter entitled "*Jessica Washington vs. CATS*" Suit No. 24-06342 on the docket of the Office of Workers Compensation.**
  - c. **Strategy and status regarding collective bargaining negotiations for a renewed contract with ATU Local 1546.**
  - d. **Review of CATS Safety Assessment**
10. **Consideration and approval to enter into Executive Session at 5:07 p.m.**  
**RESULT: ACCEPTED**  
**MOVER: deGeneres**  
**SECONDER: Thomas**  
**YEAS: Coleman, deGeneres, Dennis, Hill, Sterling, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Downs**
11. **Consideration and approval to exit Executive Session at 5:40 p.m.**

**RESULT: ACCEPTED**

**MOVER: deGeneres**

**SECONDER: Thomas**

**YEAS: Coleman, deGeneres, Dennis, Hill, Sterling, Thomas, Vukovics**

**NAYS:**

**ABSTAIN:**

**ABSENT: Downs**

**12. Adjournment**

**deGeneres/Coleman**