

**CATS Board of Commissioners**  
**Monthly Board Meeting**  
Monday, December 29, 2025  
4:30 p.m.  
**MINUTES**  
**[RECORDING - December 2025](#)**

**1. CALL TO ORDER**

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:33 p.m. by President Hill.

**2. INVOCATION & PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

Attendee Name	Title	Status
Carolyn Coleman	Member at Large	Present
Desiree Collins	Member	Absent
Michelle Dennis	Secretary	Present
Arthur Dubriel	Member	Present
Debra Hamilton	Member	Present
Johnathan Hill	President	Present
Gerald King	Member	Present
Tremaine Sterling	Member	Absent
Frederick Thomas	Vice-President	Present

**4. PUBLIC COMMENT**

George Decuir  
Yvette Rhines  
Jordan Griffin

**5. ACTION ITEM**

**Approval of the November 18, 2025, Monthly Board Meeting Minutes**

RESULT: ACCEPTED

MOVER: Dubriel

SECONDER: King

YEAS: Dennis, Dubriel, Hill, King, Thomas

NAYS:

ABSTAIN:

ABSENT: Coleman, Collins, Sterling

**6. PRESIDENT'S ANNOUNCEMENTS**

None

**7. Administrative Matters**

CEO Theo Richards thanked all employees for their hard work and dedication at CATS this year.

- Mr. Richards stated that a draft budget was sent, and financial meetings will be scheduled soon. CATS will suspend service early on New Year's Eve to allow staff to spend extra time with family. CATS will run on Sunday schedule on New Year's Day.
- Consultant Achilles Williams is working on budget and reconciliation for the year.
- Mr. Richards also noted that the ASAP Bus Pad Program made great progress in the year. To date, there are 130 bus stops completed with ADA Bus Pads. We will complete 78 more by the end of next year. The minimum requirement is 55 bus pads.

## **8. Committee Reports**

- a. Finance & Executive: Mr. Johnathan Hill
- b. Technical, Policies & Practices: did not meet
- c. Audit: did not meet
- d. Community Relations & Planning: Mr. Frederick Thomas

## **9. New Business**

### **a. Consideration and approval of the of the Title VI Policy**

RESULT: ACCEPTED

MOVER: Dennis

SECONDER: King

YEAS: Dennis, Dubriel, Hill, King, Thomas

NAYS:

ABSTAIN:

ABSENT: Coleman, Collins, Sterling

### **b. Consideration and approval of the of the Updated Employee Handbook**

RESULT: ACCEPTED

MOVER: Thomas

SECONDER: Dubriel

YEAS: Coleman, Dennis, Dubriel, Hill, King, Thomas

NAYS:

ABSTAIN:

ABSENT: Collins, Sterling

### **c. Consideration and approval of the of the 2026 Election Dates for Fare-Free Rides**

RESULT: ACCEPTED

MOVER: Dennis

SECONDER: Dubriel

YEAS: Coleman, Dennis, Dubriel, Hill, King, Thomas

NAYS:

ABSTAIN:

ABSENT: Collins, Sterling

### **d. Consideration and approval for the 2026 Public Transportation Agency Safety Plan**

RESULT: ACCEPTED

MOVER: Dennis

SECONDER: Dubriel

YEAS: Coleman, Dennis, Dubriel, Hill, King, Thomas

NAYS: ABSTAIN

ABSENT: Collins, Sterling

## **10. Adjournment – 4:33 p.m. Dubriel/Coleman**