

**CATS Board of Commissioners**  
**Monthly Board Meeting**  
Tuesday, April 15, 2025  
4:30 pm

**MINUTES**  
**RECORDING**

**1. CALL TO ORDER**

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:30 p.m. by President Hill.

**2. INVOCATION & PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

Attendee Name	Title	Status
Carolyn Coleman	Member at Large	Present
Melissa deGeneres	Member	Present
Michelle Dennis	Secretary	Present
Patrick Downs	Member	Present
Arthur Dubriel	Member	Present
Johnathan Hill	President	Present
Tremaine Sterling	Member	Absent
Frederick Thomas	Vice-President	Present
John Vukovics	Treasurer	Present

**4. Public Comment – Rosa Lee Washington (spoke at the end of meeting)**

**5. Amalgamated Transit Union Update – Mr. John Lyons**

- Bus Operator Recruitment and Retention presentation
  - o Facts that discourage individuals from applying to transit related to
    - Schedule / Split shift
  - o What is needed to make work-life better for operators
    - Personalized work schedules
    - Offer flexible shifts
    - Empower operators

**6. Approval of the March 25, 2025, Monthly Board Meeting Minutes**

RESULT: ACCEPTED

MOVER: deGeneres

SECONDER: Coleman

YEAS: Coleman, deGeneres, Dennis, Dubriel, Hill, Thomas, Vukovics

NAYS:

ABSTAIN:

ABSENT: Sterling

**7. President's Announcements**

Commissioner Hill did not have any announcements.

**8. Administrative Matters**

- a. CEO Update - Theo Richards
  - Mr. Richards recognized employees for the month of April:
    - o Sheila Knighten will complete ten years of service this month.
    - o Five employees graduated from BRPD Citizens Academy: Ravena Budwine, Juvina Davis, Demetrius Gulley, Crystal Burks and Ronald Johnson
    - o Jada Davis completed Forum 225's Barton Leadership Program
  - Outreach for equity analysis will begin soon
  - Service equity analysis anticipated completion of June 29
  - Key Performance Indicators & On time performances will resume reporting in May
  - March 2025 budget presentation (Sunnie Hines)

**9. Committee Reports**

- a. Finance & Executive: Mr. Johnathan Hill
- b. Technical, Policies & Practices: did not meet
- c. Audit: did not meet
- d. Community Relations & Planning: Mr. Frederick Thomas

**10. New Business**

- a. Consideration and approval of Change Orders – North Transit Center  
RESULT: ACCEPTED  
MOVER: deGeneres,  
SECONDER: Dubriel  
YEAS: Coleman, deGeneres, Dennis, Downs, Dubriel, Hill, Thomas, Vukovics  
NAYS:  
ABSTAIN:  
ABSENT: Sterling
- b. Consideration and approval of Legal Services Contract  
RESULT: ACCEPTED  
MOVER: deGeneres,  
SECONDER: Dubriel  
YEAS: Coleman, deGeneres, Dennis, Downs, Dubriel, Hill, Thomas, Vukovics  
NAYS:  
ABSTAIN:  
ABSENT: Sterling
- c. Consideration and approval of Southern Strategy Group  
RESULT: ACCEPTED  
MOVER: Thomas,  
SECONDER: Coleman  
YEAS: Coleman, deGeneres, Dennis, Downs, Dubriel, Hill, Thomas, Vukovics  
NAYS:  
ABSTAIN:  
ABSENT: Sterling

**11. Adjournment – 5:12pm**  
**Dubriel/Coleman**