



## CATS Board of Commissioners Monthly Board Meeting

Tuesday, December 17, 2024  
4:30 pm

### MINUTES

#### 1. CALL TO ORDER

The regular meeting of the CATS Board of Commissioners Meeting was called to order at 4:31 p.m. by President deGeneres.

#### 2. ROLL CALL

Attendee Name	Title	Status
Carolyn Coleman	Member at Large	Present
Melissa deGeneres	President	Present
Michelle Dennis	Secretary	Present
Patrick Downs	Member	Present
Johnathan Hill	Vice-President	Present
Antoinette Pierre	Member	Present
Tremaine Sterling	Member	Absent
Frederick Thomas	Member	Present
John Vukovics	Treasurer	Present

#### 3. Public Comment

Yvette Rhines  
Stanley Smalls  
George Decuir  
Dante Jackson

#### 4. APPROVAL November 17, 2024, Monthly Board Minutes

**RESULT: ACCEPTED**

**MOVER: deGeneres**

**SECONDER: Downs**

**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Thomas, Vukovics**

**NAYS:**

**ABSTAIN:**

**ABSENT: Sterling**

#### 5. President's Announcements

- a. President deGeneres thanked Commissioner Pierre for 11 years of service on behalf of the Board of Commissioners and Staff.
- 6. Administrative Matters
  - a. CEO Update - Theo Richards
    - Budget amendment presented 12/17/24.
    - November Financials
- 7. Committee Reports
  - a. Finance & Executive: Ms. Melissa deGeneres
  - b. Technical, Policies & Practices: did not meet
  - c. Audit: did not meet
  - d. Community Relations & Planning: Mr. Johnathan Hill & Mr. Patrick Downs
- 8. New Business
  - a) **Consideration and approval of the CATS 2024 Budget Amendment**  
**MOVER: deGeneres**  
**SECONDER: Downs**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Sterling**
  - b) **Consideration and approval of the 2025 CATS Proposed Budget**  
**MOVER: deGeneres**  
**SECONDER: Downs**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Sterling**
  - c) **Consideration and approval of Baton Rouge Police Department Contract Renewal**  
**MOVER: deGeneres**  
**SECONDER: Downs**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Vukovics**  
**NAYS: Thomas**  
**ABSTAIN:**  
**ABSENT: Sterling**
  - d) **Consideration and approval of Carr, Riggs & Ingram Contract Amendment**  
**MOVER: deGeneres**  
**SECONDER: Vukovics**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Sterling**
  - e) **Consideration and approval of Build Construction North Transit Center Change Order**

**MOVER: deGeneres**  
**SECONDER: Downs**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Vukovics**  
**NAYS: Thomas**  
**ABSTAIN:**  
**ABSENT: Sterling**

- f) **Consideration and approval of Chief of Minds Contract Amendment**  
**MOVER: deGeneres**  
**SECONDER: Vukovics**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Sterling**

9. **EXECUTIVE SESSION - These matters may be discussed in Executive Session**  
a. **For discussion of the character, professional capabilities, and physical and mental health of CATS' CEO, Theo Richards. Notice of the right to public discussion has been issued.**  
b. **Litigation update in the matter entitled "*Jessica Washington vs. CATS*" Suit No. 24-06342 on the docket of the Office of Workers Compensation.**  
c. **Strategy and status regarding collective bargaining negotiations for a renewed contract with ATU Local 1546.**  
d. **Review of CATS Safety Assessment**

10. **Consideration and approval to move into Executive Session at 5:23 p.m.**

**RESULT: ACCEPTED**  
**MOVER: deGeneres**  
**SECONDER: Vukovics**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Thomas, Vukovics**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Sterling**

11. **Consideration and approval to exit Executive Session at 6:14 p.m.**

**RESULT: ACCEPTED**  
**MOVER: deGeneres**  
**SECONDER: Thomas**  
**YEAS: Coleman, deGeneres, Dennis, Downs, Hill, Pierre, Thomas**  
**NAYS:**  
**ABSTAIN:**  
**ABSENT: Sterling, Vukovics**

12. **Adjournment**  
**deGeneres/Coleman**