

DBE Policy Statement

The Capital Area Transit System (CATS) has established a Disadvantaged Business Enterprise (DBE) program in accordance with US Department of Transportation (DOT) 49 CFR Part 26. CATS receives federal financial assistance from DOT and, as a condition of receiving this assistance, CATS has signed an assurance that it will comply with 49 CFR Part 26.

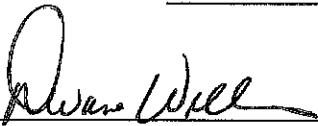
It is CATS' policy to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts.

It is also CATS policy to:

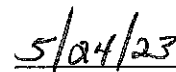
1. Ensure non-discrimination in the award and administration of DOT-transit assisted contracts.
2. Created a level playing field on which DBEs can compete fairly for DOT-transit assisted contracts.
3. Ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. Ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs.
5. Help remove barriers to the participation of DBEs in DOT-assisted contracts.
6. Promote the use of DBEs in all types of federally assisted contracts and procurement activities.
7. Assist the development of firms that can successfully compete in the marketplace outside the DBE program.

The Compliance Manager is the designated DBE Liaison Officer. In that capacity, the Compliance Manager is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by CATS in its financial assistance agreements with DOT.

CATS has given this policy statement to the CATS Board of Commissioners and appropriate CATS staff. This has been distributed to the DBE and non-DBE business communities that perform work for CATS on DOT-assisted contracts. The policy statement will be posted on the CATS website: www.brcats.com



Dwana Williams
Chief Executive Officer
Capital Area Transit System



Date